

NEI Thompson — part of our industrial heritage.

One hundred and fifty years is all the time that it has taken for the world to move from gas lights, steam engines and horse drawn vehicles to nuclear power and interplanetary flight. This incredible social and technological progression being brought about by the interaction of scientific advances and industrial entrepreneurial skills.

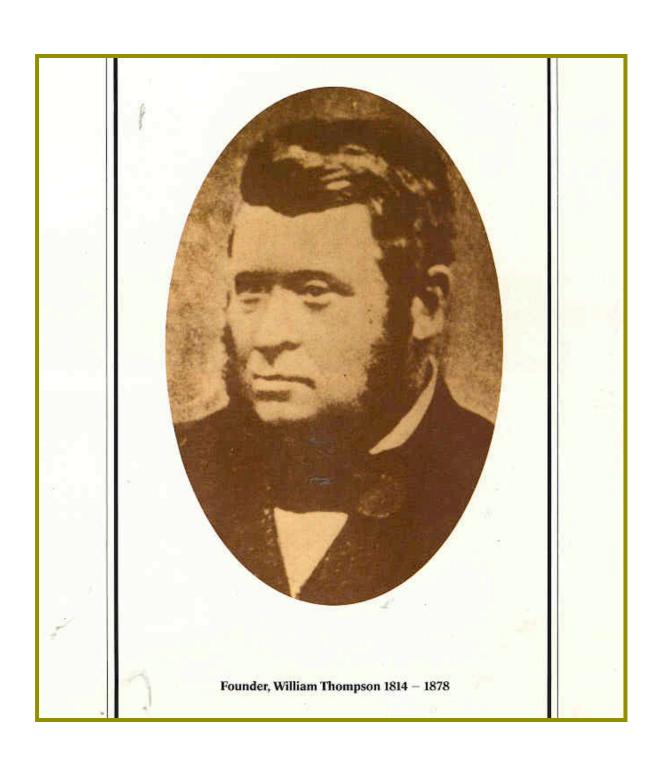
Since the Industrial Revolution in the late eighteenth and early nineteenth century the United Kingdom has had a reputation for industrial innovation and skill, the quality of its products becoming famous throughout the world.

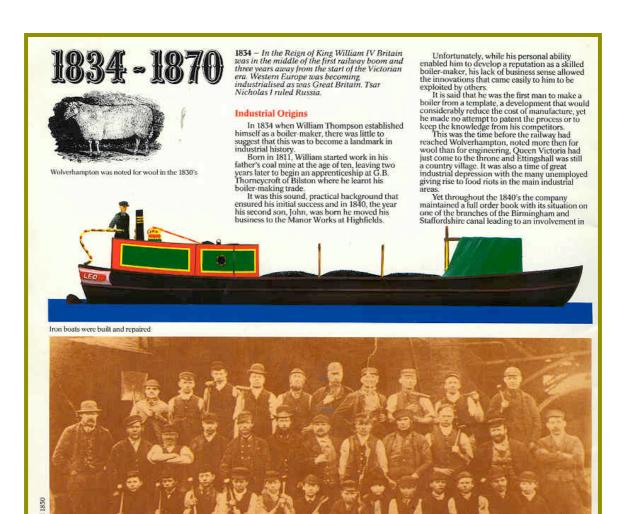
With manufacturing developing in specific areas that had access to both coal and iron, the subsequent concentration of skill and competition produced the ideal conditions for industrial

development.

This was when the Black Country earned its name, with the intensity of manufacturing fueling the motivation of progressive individuals. One such person was William Thompson, who in 1834 founded a family business in Bilston that over the next four generations would become part of our industrial heritage.

1834 to 1984, one hundred and fifty years that have seen Thompson become a byword for engineering and commercial excellence.





the building and repair of iron boats.

Despite William Thompsons engineering skills and the steady flow of work, his commercial naivety caused the business to get into difficulties and in 1851 it was taken over, by his younger brother, Stephen, who had always exhibited exceptional business acumen and foresight. His takeover coincided with the Great Exhibition, regarded in its time as the eighth wonder of the world it gathered together the latest manufacturing trends and techniques, stimulating the ideas of all those engaged in industry.

With the company now under control of his uncle, John Thompson continued to work learning his trade. His determination to fulfil his fathers ambitions and one day buy back the business was strengthened by the gradual improvement of his already close relationship with Stephen.

Because of the growing respect he earned from his uncle, John became progressively more responsible for the running of the company until in 1860 he was actually able to buy it back on a ten-year deferred agreement.

When every penny had been repaid John concentrated on the company's future development. Needing more space, he chose a new site near the picturesque vicarage of Ettingshall Parish Church. Adjoining the Birmingham Canal, it was ideal for their iron boat business and as the company moved into new areas of production, such as egg ended boilers, they would need the facility of expansion offered by the adjoining open country.

It was at Ettingshall that the John Thompson roots were sunk deep both in boiler-making and in local family traditions of employment. The opportunities provided by Thompson's continued success are typified by James Jeavons. He joined them in 1863 when he was ten years old and in his sevently years employment rose to foreman, works manager and then to member of the board.

During his career he was to see the workforce grow from a mere handful of skilled craftsmen to many thousands, with generations of his family following his example, to make the name of Jeavons Synonymous wi

grow from a mere handful of skilled craftsmen to nany thousands, with generations of his family following his example, to make the name of Jeavons synonymous with John Thompson. The company grew steadily, absorbing developments in production and changes in demand and when William Thompson became partially bedridden in 1870 John took over complete control. That year also marked the last instalment to Stephen Thompson with the company now fully back in control of the founder's family.

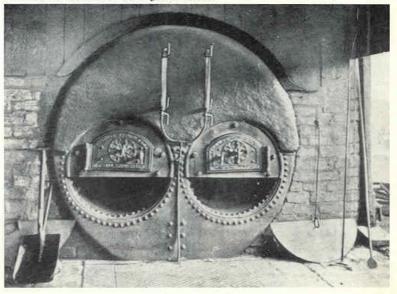


The Great Exhibition 1851

Heavy transport of the 1850's



Boilers made in the 1850's were still in working order in the 1940's



1871-1900

1871 – The British Empire was at its full power and Queen Victoria was in the middle of her 64 year reign.

A great period – the Victorians were great inventions, the 1860s and 1870s save the invention of the telephone, the typewriter, the gramophone and the electric light butb. By 1871 the Railway Barons had built a network of 15,000 miles of railway covering the length and breadth of Britain.

The Victorian Entrepreneurs

Under John Thompson's guidance the company prospered through the early 1870's and when William died in 1878 nearly twenty years had passed since John's agreement with his uncle to buy back the company.

The founder's widow wished all of her sons to continue the business together, a situation agreed to by John who remained in overall control.

However, before the youngest sons, Enoch and Samuel were due to become partners, they caused a rift in the family when it was discovered that they had bought a small factory of their own, and were underpricing John Thompson's own business.

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business.

John's rare display of temper led him to dismiss both brothers, allowing them sufficient capital with which to independently establish their own business. In this they were quite successful, the company developing into the well known firm of Thompson Brothers, which ironically, would one day come back into the John Thompson group.

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John Thompson continued to forge ahead and by the mid 1880's they were employing fifty people. Most of the work still had to be manhandled, with boiler plates brought in by waggons. Few of the shops had roofs and, in winter, plates often had to be dug out from under snow or ice. After rolling, the plates were cottered up, three in a row for hand rivetting.

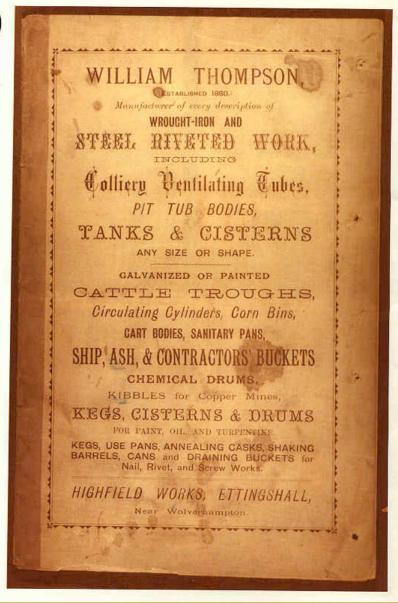
Horse drawn vehicles were the only suitable transport available at that time and with the dozens of horses and drivers necessary to haut the finished boilers, the noise of hauling chains and shouted instructions created quite an occasion when they were being loaded.

This was how the old egg-ended boilers were produced and despatched but as most of the work was carried out by skilled craftsmen, the high level of workmanship soon developed a tremendous reputation for John Thompson in this field of engineering. As well as those involved in making boilers, many of the men were now engaged in important repair work all over the country.

As steel became increasingly available John Thompsons began to use it on a large scale. With

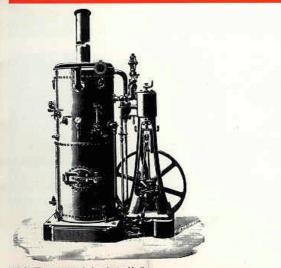
country.

As steel became increasingly available John
Thompsons began to use it on a large scale. With
the improved performance of the material, high
pressure Lancashire boilers were now being
ordered in preference to the older, furnace type.

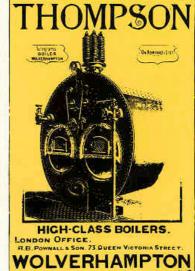




Three Lancashire Boilers for India States Railways 1895



A John Thompson vertical engine and boiler



A Thompson advertisement 1894

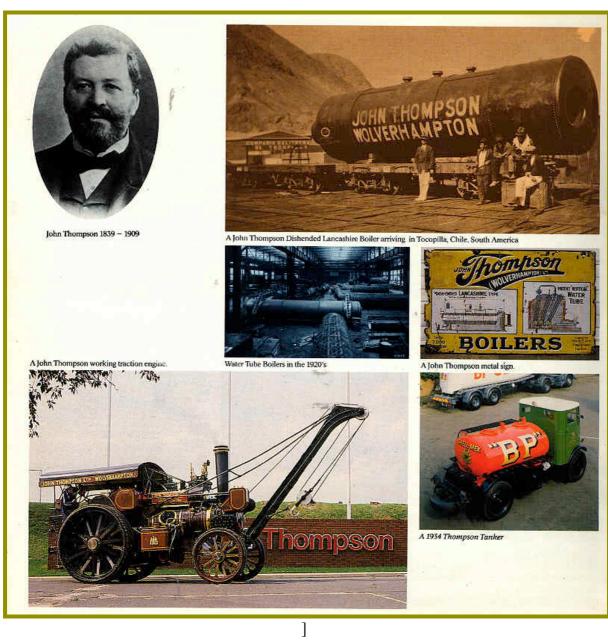
A Thompson advertisement 1894

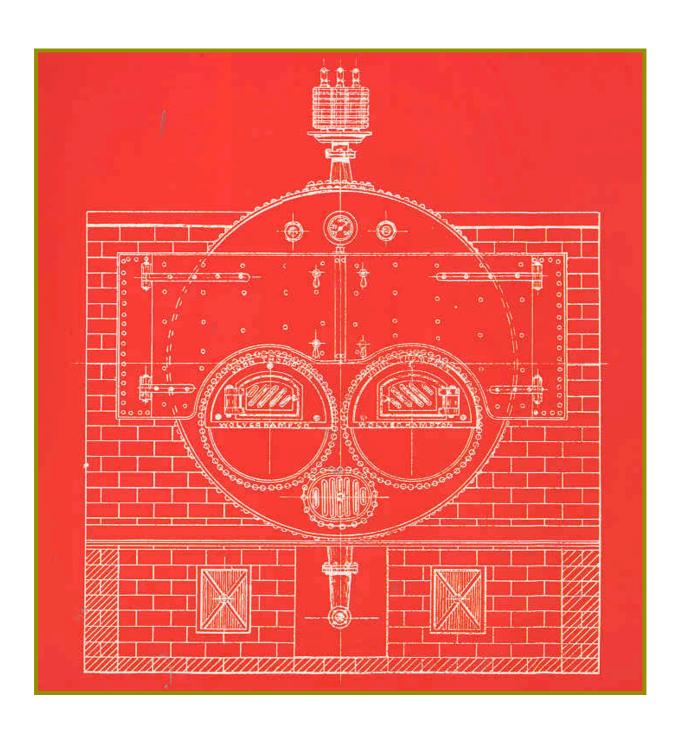
But the developments in manufacturing were not matched by technological advances in such areas as power generation so that the only lighting available was from oil lamps hung about in the yards.

As the business grew, so did the involvement of John Thompson's sons. From running the company virtually on his own he was now supported by James, the administrator, Albert, the engineer, William, just through technical college and 'young' John, learning the trade.

As the product range expanded to include storage tanks, steel chimneys and lattice girders, the company acquired a new site of Windmill works, Dudley to increase their production capacity.

Incorporating all the advances in technology with their accumulated skill and practical experience John Thompson's had prepared their management, capacity and product range to meet the demands of the twentieth century.







John Thompson Order Book 1907

to take full advantage of technological advances. The impetus provided by the advent of electricity was immeasurable with powered cranes, generators for compressors and then water gas welding plant.

In 1908 John Thompsons opened a London office and in the same year were awarded a diploma at the Paris Exhibition for the dish-ended boiler which they had pioneered in the UK.

This new method of construction/improved the performance of the boilers whisledispensing with many of the previous production processes, making their manufacture much more economic and their maintenance much easier.

The dish-ended Lancashire boiler became John Thompsons standard type and are now installed in countries throughout the world.

The company continued to expand, with the worldore increasing to approximately six hundred. Not only did the boiler-making and general engineering business grow, but new areas of technology were absorbed within the group. One example was the acquisition of the manufacturing rights for water softening equipment, together with the famous Kennicott name.

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equipment, together with the famous Kennicott name.

Whilst returning from a trip to Egypt, Greece and Palestine in 1909, John Thompson, the architect of the company, died, leaving his four sons to sustain its growth and development. This they did, as well as maintaining the established staff welfare facilities, with regular staff outings and a new modest apprenticeship scheme, while continuing the company's policy of paying more than the minimum wage levels. Female emancipation came to John Thompsons in 1909 with the first lemale employee. Then with the development of the internal combustion engine the first motor pressing hay was erected at Ettingshall, producing frames for Rolls Royce as well as Scagrave's Sunbeam and the Napier Railton, both world-record breakers.



Members of the John Thompson Fitting Shop 1919



The 1914-1918 war took many men to the trenches and amongst those honoured as heroes was Major S. J. Thompson who was awarded the DSO for his bravery.

In this atmosphere of national mobilization women were employed at John Thompsons to help with the temporary wartime production of essential military equipment.

When peace came the company regrouped its resources and roared through the 1920's, with the mass-production of automotive components, the formation of a marketing company in Australia, diversification into metal window frames and continued investment in new plant and equipment. equipment.

